

# Woodgreen gender pay gap report 2021

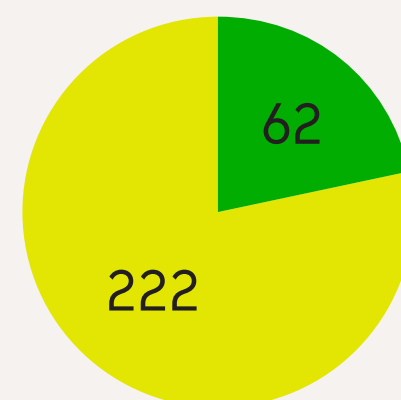
## Workforce

62

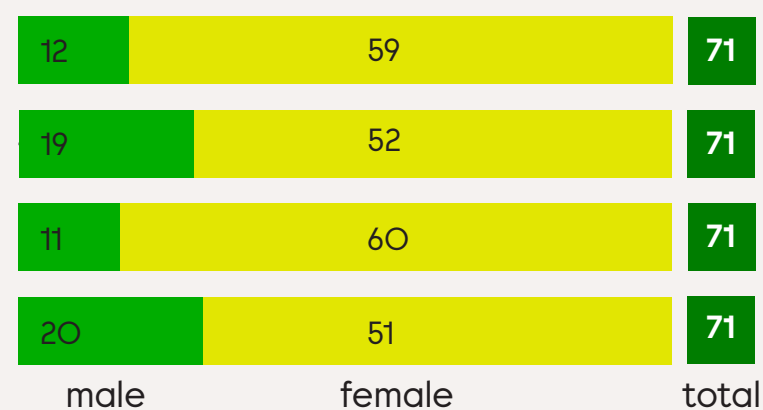
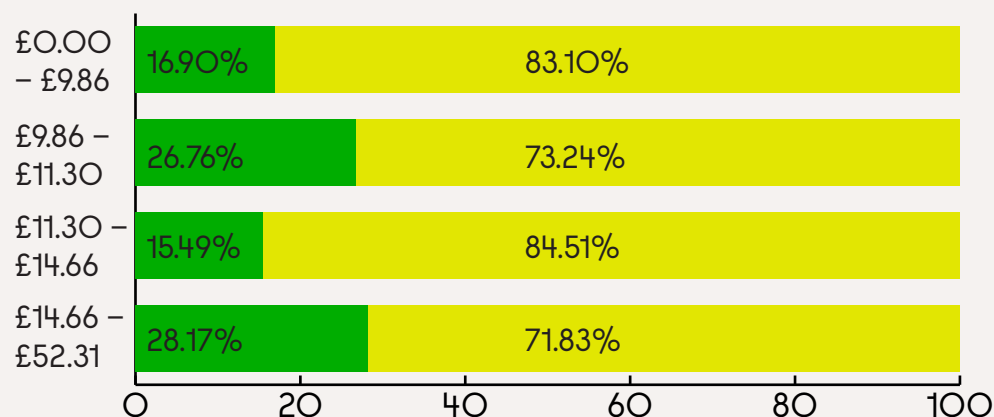
male

222

female



## Quartiles (gross hourly rate of pay)



## Quartile data for females

Pay quarter	upper hourly	upper middle hourly	lower middle hourly	lower hourly
2021	71.83%	84.51%	73.24%	83.1%
2020	68.1%	77.8%	77.8%	87.5%
2019	76.9%	76.4%	74%	91.7%
2018	71%	68%	81%	81%

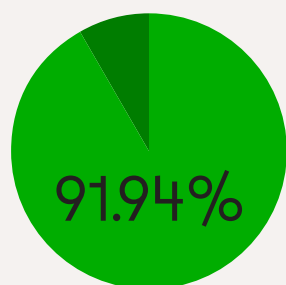
## Median pay gap



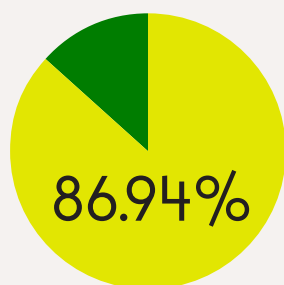
## Mean pay gap



## Bonuses



of males  
received a bonus



of females  
received a bonus

## Bonus gap history

2021	mean 23%	median 0%
2020	mean 18.4%	median 0%

## Mean bonus

**£148.77**  
male

**£114.87**  
female

## Median bonus

**£120**  
male

**£120**  
female



**woodgreen**  
Helping pets and their people

Registered Charity No. 298348 01270JJO622