



# woodgreen

Helping pets and their people

**CIPHR**  
ALL ABOUT PEOPLE

## Gender Pay Gap - snapshot date 04/05/2023

Gross Hourly Rate of Pay	Male		Female		Difference
Count	67		247		
Mean	£	17.16	£	15.79	8%
Median	£	13.38	£	13.12	2%

Bonus Pay	Male		Female		Difference
Mean	£	472.56	£	428.86	9%
Median	£	500.00	£	500.00	0%
Count of Relevant Employees	43		176		
Proportion of Relevant	64.18%		71.26%		

Quartiles (Gross Hourly Rate of Pay)		Male		Female		Total
		Count	%	Count	%	Count
£0.00 to	£11.57	16	20.25%	63	79.75%	79.00
£11.57 to	£13.14	17	21.79%	61	78.21%	78.00
£13.14 to	£18.21	15	19.23%	63	80.77%	78.00
£18.21 to	£61.54	19	24.05%	60	75.95%	79.00