



woodgreen

Helping pets and their people

CIPHR

ALL ABOUT PEOPLE

Gender Pay Gap - snapshot date 04/05/2024

Gross Hourly Rate of Pay	Male		Female		Difference
Count	64		263		
Mean	£	17.86	£	15.59	13%
Median	£	13.78	£	13.21	4%

Bonus Pay	Male		Female		Difference
Mean	£	1,303.22	£	1,193.22	8%
Median	£	1,263.07	£	1,042.92	17%
Count of Relevant Employees	4		14		
Proportion of Relevant	6.25%		5.32%		

Quartiles (Gross Hourly Rate of Pay)		Male		Female		Total
		Count	%	Count	%	Count
£0.00 to	£12.00	14	17.07%	68	82.93%	82.00
£12.00 to	£13.24	16	19.75%	65	80.25%	81.00
£13.24 to	£16.88	12	14.63%	70	85.37%	82.00
£16.88 to	£63.38	22	26.83%	60	73.17%	82.00