



## Gender Pay Gap - snapshot date 05/04/2025

Gross Hourly Rate of Pay	Male		Female 252		Difference
Count	61				
Mean	£	19.43	£	16.42	15%
Median	£	14.36	£	13.92	3%

Bonus Pay	Male	Female	Difference 0%
Mean	£ -	£ 614.60	
Median	£ -	£ 497.95	0%
Count of Relevant Employees	0	11	
Proportion of Relevant	0.00%	4.37%	

Quartiles (Gross Hourly Rate of Pay)		Male		Female		Total	
		Count	%	Count	%	Count	
£0.00 to	£12.60	9	11.39%	70	88.61%	79.00	
£12.60 to	£14.13	18	22.78%	61	77.22%	79.00	
£14.13 to	£18.80	13	16.67%	65	83.33%	78.00	
£18.80 to	£63.38	21	27.27%	56	72.73%	77.00	